

ESC Times

February 2021

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DELIVERING
HIGH GRADE
ENGINEERED
SOLUTIONS TO
THE GLOBAL
MARKET
SINCE 1986



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MARUBENI
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STEEL

ESC GROUP ON
DEALING WITH
COVID 19

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ESC Group on Dealing with COVID19

“ESC Group had to adapt to a “new normal” business approach to continue serving its clients in different industries and to avoid a major blow from the pandemic.”

Construction, health care, food & beverage, manufacturing, and transportation are among the essential services that must get going during the Covid-19 outbreak. Being aligned and a global player in Construction, ESC Group had to adapt to a **“new normal”** business approach to continue serving its clients in different industries and to avoid a major blow from the pandemic.

The Search for “Silver Lining”

While “key workers” are mandated to render services at their workplace, the rest of the population had to perform jobs at home for the last several months. ESC’s own staff in different regional offices are no exemption. The Company has worked hard not just to survive but to discover a blessing in disguise in this unprecedented circumstance and later realized that the moment is a perfect avenue for extensive digital marketing. Seizing the opportunity when people can’t go out frequently and have the time to pause and read, ESC collectively put maximum effort to further

introduce the Company and promote its products & services in social media and the internet in general. That is by giving all Company websites the best chance of appearance in online search engines through major upgrades. With ESC employees as contributors, interesting blogs were regularly posted at company webpages, and company news letters were also published more often. A significant part of the campaign was to have write-ups about the company appear in highly recognized magazines and journals. Moreover, many mobile phone applications were used as a medium of promoting awareness about ESC and its business. Everyone was instrumental with the use of personal computers while being at home, safe and united with their families.

Maintaining Productivity

To maintain productivity and to take advantage of the ample time brought by lockdowns, ESC delivers a series of online trainings to its employees at home via video conferences. Important topics are tackled in various fields such as Sales & Marketing, Customer Service, Project Management,





Accounting, Product Familiarization, Import & Export Operations, Logistics, ISO Requirements, and Taxation. Useful subjects in computer software and applications were also introduced to equip everyone with competency in the rapidly developing digital business society.

Customer Service

While the world races with time to put an end to the COVID-19 crisis, businesses are concerned with customer optimism. Earning customer's trust and confidence becomes a challenge once again in this time of uncertainty. ESC however, protects customer's interests first as always. It is the virtue of the Company's long years of existence. Ongoing construction projects during the spread of corona virus have been stalled by tight restrictions at work sites, disruptions in the supply chain, and especially mandatory

shutdowns. In this scenario, meeting deadlines has been temporarily sidelined as a main driving factor for clients except for critical infrastructures and health care facilities. How to keep project premises free from the novel corona virus, instead, has become the client's primary concern as fear grows due to the mounting crisis.

ESC did not just maintain but established a more interactive communication with clients, vendors, and affiliates during this period. The Company believes that this is the best way of breaking the barriers caused by the phenomenon. Mutual understanding between parties is necessary in this current situation to avoid panic and mistrust. ESC has been transparent to announce and state the Company's emergency response plans, contingency plans, and how does its interim system work. Catch-up plans were explained to clients of ongoing projects as

a manifestation of contractual dedication and commitment. Fabrications may have slowed down, and deliveries may be delayed for some time, but the matter that we have kept open dialogue have made our clients feel secure. Thanks to the remarkable advances in computer and communication systems, meetings have been made possible without physical gathering by the aid of virtual rooms.

ESC shall continue working even more closely with business entities during difficult times such as this. This means forging strong relationships and bonds that are likely to endure great lengths of time.

Going back to operations

Although many coronavirus-related shutdowns and stay-at-home orders are still in place, businesses are on the way to easing restrictions in some markets while keeping the outbreak at bay. In essential areas of construction and others, the industry has already picked up where it left off. Construction projects did not just resume but even showed signs of growth transitioning from catch-up works to new projects during the last quarter of 2020 and start of 2021. Data also shows that some countries are hitting highest spending records in construction in the said period.



ESC, like many, has thrived on the situation and is back on track on fresh legs and with high hopes. High demands and shortage in material supply especially steel is expected to bring huge opportunities for the company as one of the trusted product providers in the world.

While pursuing to observe and defend fair competition in the business, the Company continues to improve its existing health and safety regulations and strictly adhere on guidelines set by International organizations such as OSHA, WHO, American Industrial Hygiene Association (AHIA), and the CDC. As we recommend, we begin with ourselves to take a step with maximum caution and responsibility to contain the invisible enemy once and for all.



Preparation for the feared second wave of Coronavirus

While the economy of affected countries slowly recovers, top medical experts have warned that there could be a second or third waves of COVID-19. In fact, another variant of the virus have been recorded in some countries and initial findings are more terrifying. Everyone can't help but to get anxious due to this imminent threat to human life but we cannot afford to stay still and wait for something to happen.

ESC has been working on the following and believes that every organization must:

1. Set a more rigorous standard for health and safety and strictly implement it in all work locations at all cost.

2. Stock up on essential supplies according to needs and financial capacity.
3. Shifting to new possible ways of doing business such as doing things online and going remote to carry out physical works.
4. Make the best financial decisions.
5. Communicate closely with employees and customers to avoid being caught by another surprise.

Doing so might not totally prevent a second wave but these are surely the best things to do to control its widespread and negative impacts as we hope for our scientist and researchers to come out with the ultimate antidote

FEATURES

ESC Steel Structures

Magnitude and complexity of construction works inevitably shoots up with time. This is because mankind has the responsibility of not just sustaining the growth of civilizations but to improve lives of every inhabitant. Skyscrapers must rise as a solution to limited ground spaces and rapidly growing population, same through with artificial land reclamations. Thousand miles of tunnels and bridges also have to be built through or over waters and mountains to speed up transportation and connect communities. These are just few of the examples and there are too many to mention. Time however has always been a constraint. At first glance, it looks to take a lifetime to build a tower like the Burj Khalifa that has a tip touching the clouds in the sky, or a suspended bridge like the Golden Gate of San Francisco that spans two islands which are more than a mile apart. Thanks to technology, this is no longer the case. Industries have undergone huge developments to make outputs extraordinary and better than before, the construction industry is not left behind.

In recent years, there have been numerous developments in the field, not just with the materials used as greatly noticed but also the ideas and concepts incorporated in the craft. A concept that draws attentions nowadays is the practice of prefabricated construction.

It is a procedure of assembling integral components of a structure at a manufacturing site and then moving them to the site location. Suitable for all types of construction, it is proven in reducing construction time significantly. And because time is minimized, overall costs and amounts of hazards are also reduced due to less number of manpower involved and shorter period of exposure in the line of fire. Prefabricated or modular construction has indeed become a primary option for designers, builders, and business owners.

ESC Steel Structures is committed to the new revolutionized industries. We offer numerous prefabricated piping spools, bridge girders, building frames, equipment platforms, strutting or shoring systems, loading or mooring dolphins, miscellaneous items, and other capabilities that meet your requirements.

In terms of machining, drilling, and cutting, ESC Steel Structures have quality components to suit different specifications, sizes, and materials. Drilling is done with automated supreme precision courtesy of the skilled operators, using plasma, laser, and flame cutting of up to a 150mm thick plates. It also has automatic beveling of edges for preparing welds and precise boring, drilling, and mining.

Welds are among the essential aspects of ESC Steel Structures. Experience, knowledge, and skills go a long way to ensure structural integrity. For this, ESC has; AWS-CWI well-reputed weld inspectors, and follow the welding codes and international standards such as EN, BS, ISO, CSA, API, ASME, AWS. They also have accessible skilled and qualified welders who are experts in welding technologies like SAW, GMAW, GTAW, FCAW, SMAW.

Pipe production is also one of ESC's strong suits with their array of pipe manufacturing capabilities

used in steel structures. These include in-door hydrostatic facilities for pressure testing, numerous steel grades (S355JOH to X80, for instance) and many more.

ESC offers a wide range of quality made steel components through various Press brake capabilities. These include lengths of up to 16 meters, 50mm of thickness, bending force of up to 20,000Mt, and efficiency courtesy of the semi-automated handling of materials.

When it comes to durability, the durability of a steel structure is ensured by good quality coating. The quality coating can be achieved through zinc galvanization or by protective paint.

ESC offers numerous coating systems that are perfect for various applications and projects. The company also ensures that the packing procedure is supervised and handled with care to ensure that it arrives on the site with minimal coating damage. ESC has coating inspectors certified by SPCC to ensure the process is done smoothly and give coating reports at the end and during production.

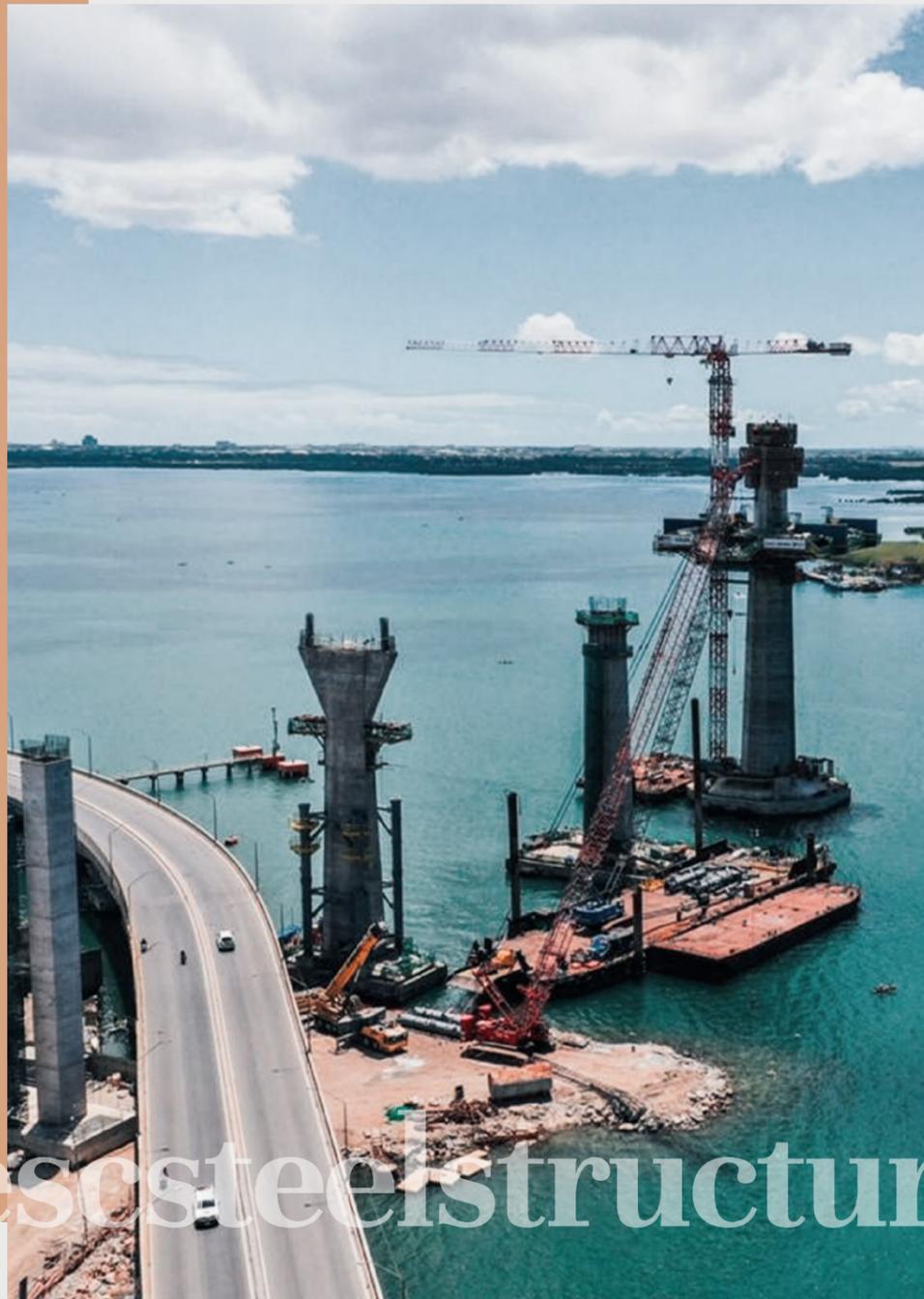
Testing is vital for assurance of quality. All the items made by ESC's Structural Steel division must

undergo strict inspections and tests to check for defects, strengths, or any other issue. To do this, ESC has routinely calibrated, high precision and certified measurement equipment and OHSAS, ISO 3834, EN1090, and certifications with third party mills. They also have coating inspection of defects, adherence, thickness, and a close association with internationally recognized third-party inspectors.

Another important aspect is the engineers. Project engineers from the Structural Steel division come from various backgrounds, including mechanical, civil, aerospace, nuclear, and more. ESC offers dedicated engineers on every order who are responsible for technical issues and communication. Project engineers ensure a seamless workflow and make work easy for the client.

ESC understands that working closely with owners and design consultants is critical in ensuring the project comes out as expected. The engineers come equipped with animation services or 3D visualization and proper engineering calculations that comply with required standards.

As always, ESC strives to exceed clients' expectations.



Taiheiyo Wharf Rehabilitation, Cebu

Maintaining and improving a strong footprint in the Visayas Region and strong presence with several reputable port and wharf contractors in the Philippines. ESC successfully delivered various steel products and cathodic protection systems in the Cement Plant Repair and Rehabilitation Project in Cebu. The planned rehabilitation would expand their production capacity to meet increasing demand of "Build, Build, Build" Program of the Philippines Government.

ESC Steel Philippines Inc. have supplied around 520 metric tons of steel sheet piles and various

beams with cathodic protection products to the rehabilitation works. The products met stringent quality assurance and control of both the contractor and ultimate Japanese client.

These steel products satisfy and complies with ASTM A572 gr. 50 standards.

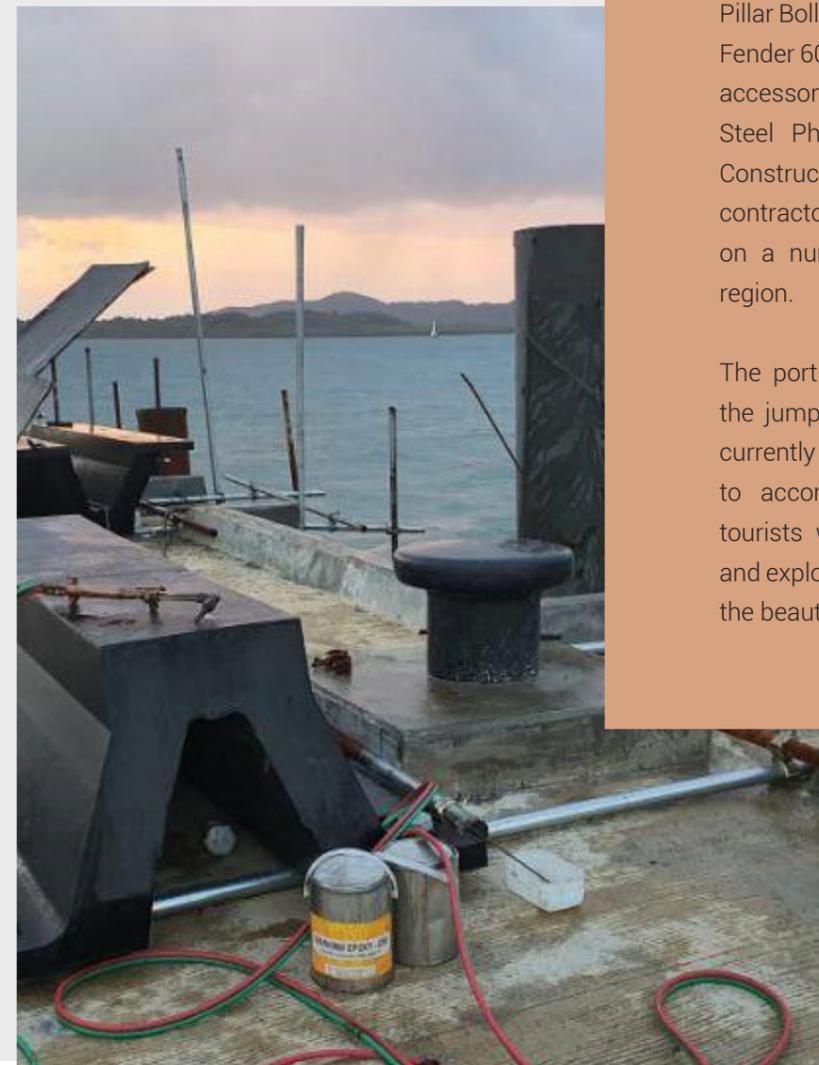
The beams and sheet piles were successfully delivered during the peak of the Covid-19 pandemic between April to May 2020. In spite of a very tight and challenging schedule, ESC were able to meet our valued client's delivery expectations.

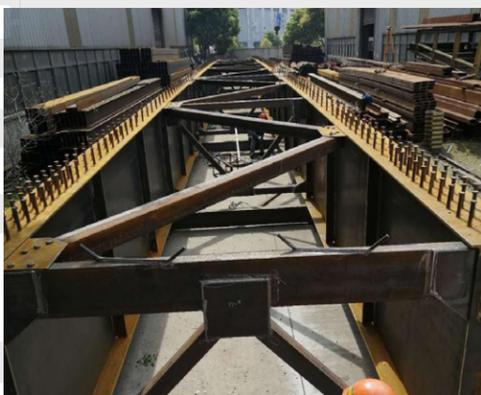
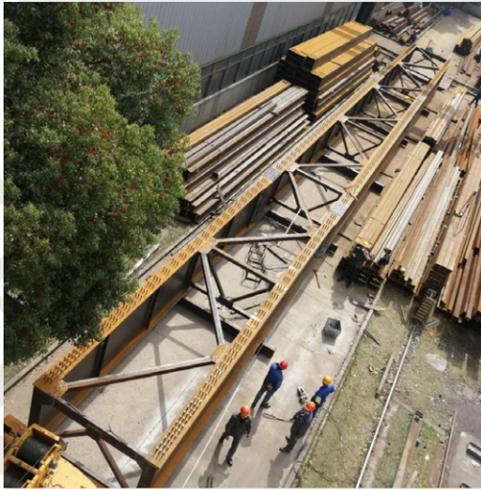


San Vicente Port, Sta Ana, Cagayan

If Rizal Monument in Rizal Park Manila is designated as kilometer zero which marks road distances in the Philippines, it would also be interesting to know that the last marker towards the northern part of the country. Also known as the 642-kilometer marker, it is situated at the San Vicente Port of Cagayan Province, the current dwelling of the 18pcs 50T Single Pillar Bollards and 36 pcs ESC Arch Fender 600H x 2000. These marine accessories were provided by ESC Steel Philippines to JLL Pulsar Construction Corp., a Triple A contractor who has been working on a number of projects in the region.

The port which is considered as the jump-off point to Cagayan is currently undergoing rehabilitation to accommodate the surge of tourists who wanted to discover and explore the rich marine life and the beauty of the region.



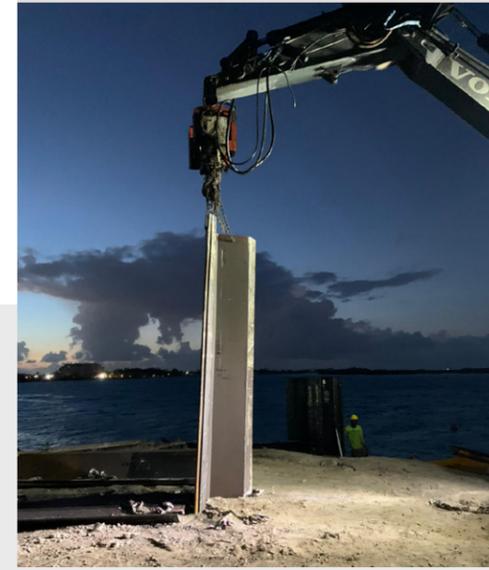


San Ramon Bridge 1

One of the big players in Zamboanga's construction industry in Mindanao ACO Construction, commissioned and partnered with ESC Steel Philippines Inc., to design and fabricate the 63 metric tons of steel bridge girder and bracing on the first quarter of 2020 for the widening and rehabilitation of the San Ramon Bridge 1 Project located at Brgy, Talisayan, Zamboanga City, a 1st class highly urbanized city in the Zamboanga Peninsula of the Philippines.

Using ASTM A572 Gr 50 steel grade and fillet welded as per AWS D1.1, the girders span lengths of 12.2m to up to 15.8m along Ayala Labuan Road that paves the way to the Zamboanga Ecozone and Freeport.

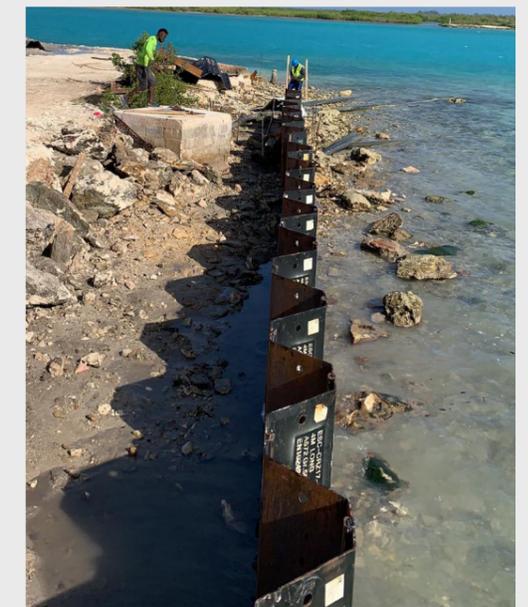
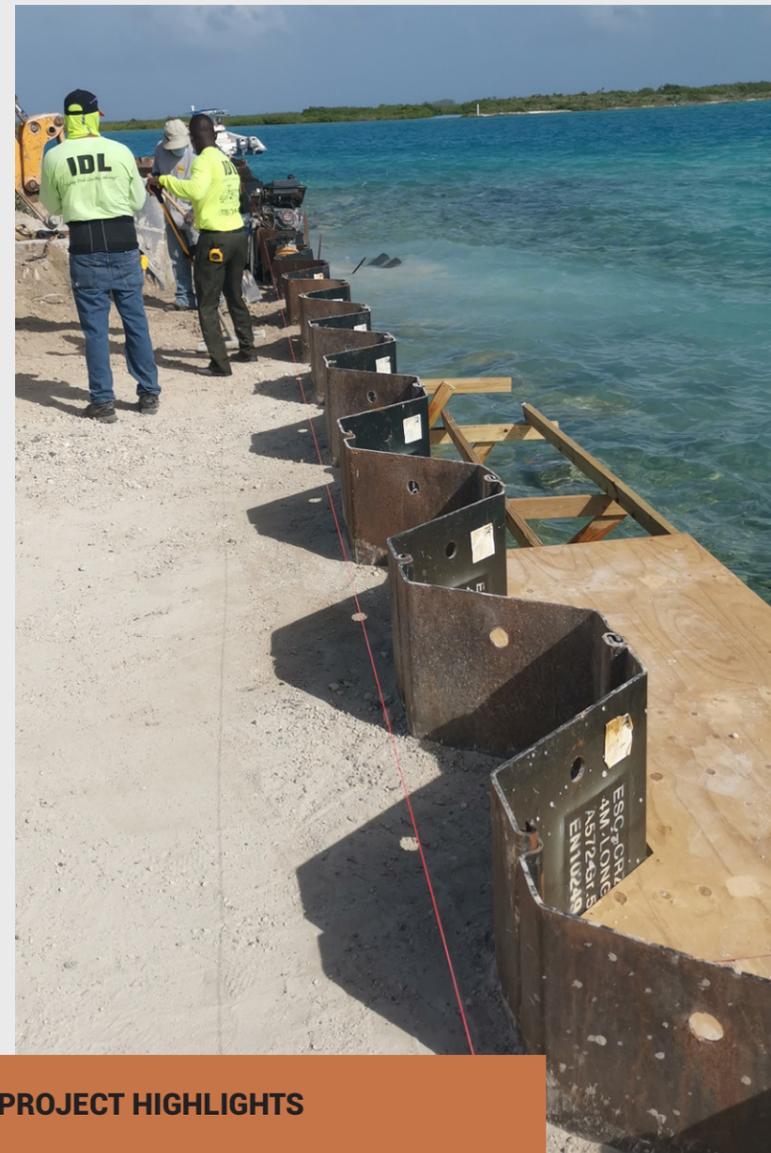
U
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Turks & Caicos

ESC Steel LLC in the US was contracted by Island Drilling Ltd for a Quay Wall in the beautiful Turks & Caicos Islands. Material for the project was all supplied by ESC's Shanghai company and delivered directly to the island. Yet another example of the successful partnering of the global offices to offer local solutions.

The material supplied by ESC included 100 ton Kidney Bollards, JAR400x1000 Arch Rubber Fenders and painted ESC-CRZ17-700 sheet piles with fabricated corners.



PROJECT HIGHLIGHTS

Mexico

Expansión Dock Pajaritos - API Coatzacoalcos

Acerlum-ESC remains to be at the pinnacle with the recent upsurge of major undertakings in the construction industry in Mexico.

One of the many accomplishments of Acerlum-ESC in Mexico is providing a variety of high quality construction solution, products for foundation piling and marine systems, for the Expansión Dock Pajaritos - API Coatzacoalcos project in Mexico.



Acerlum-ESC supplied 1,682.55MT of Spiral Submerged Arc Welded (SSAW) pipe pile with 12.7 thickness and 609.6 in diameter, 1,028MT of ESC-H1080A-1H H pile, 84 sets of M60 tie rods 50 mm in diameter, 8 pieces of JCO1150H Super Cone Fenders, and 6 pieces of 150-ton cast steel T-head bollards.

The Expansión Dock Pajaritos project is part of the API Coatzacoalcos growth plans and modernization efforts to address the country's growing commercial and industrial activities. The expansion and improvement of the port infrastructure is beneficial for the country's petrochemical industry.

Services Dock - API Salina Cruz



Acerlum ESC Mexico team secured another key project. ESC Mexico recently supplied sheet piles, h piles and tie rods used in the construction of dock services for API Salina Cruz in Mexico.

ESC delivered 509.649 metric tons of ESC-H1080A-1H H Piles, 369 metric tons of ESC-HRZ26-700 hot rolled Z sheet piles, and 69 sets of M60 tie rods with bar diameter of 50mm. The port of Salina Cruz is a significant port in Mexico because of the enormous amount of fuel that goes in and out. The said project will contribute not

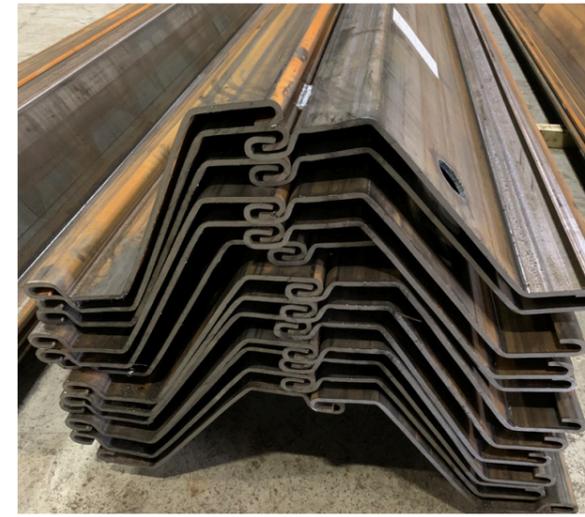
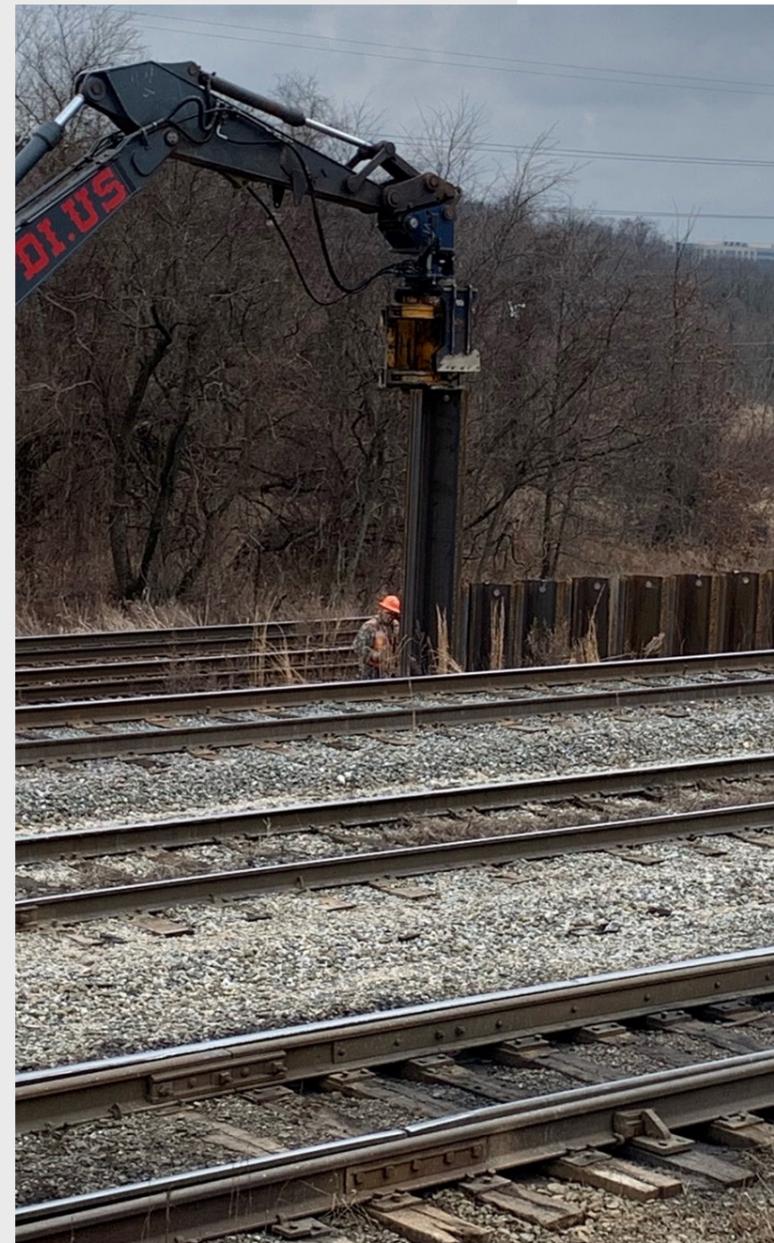


only to the economic development of Mexico but also to the Pacific and Southeast region as this will allow for the docking of ships which are operated basically for the distribution of petroleum products and their derivatives.



CSX Transportations Jessup, Maryland

ESC carried out the supply of combination H piles(H900 with CR interlocks)/sheet pile(ESC-Z14-770) and Z sheet piles (Z27's and Z38-700's) for CSX Transportations Jessup, Maryland yard improvements.



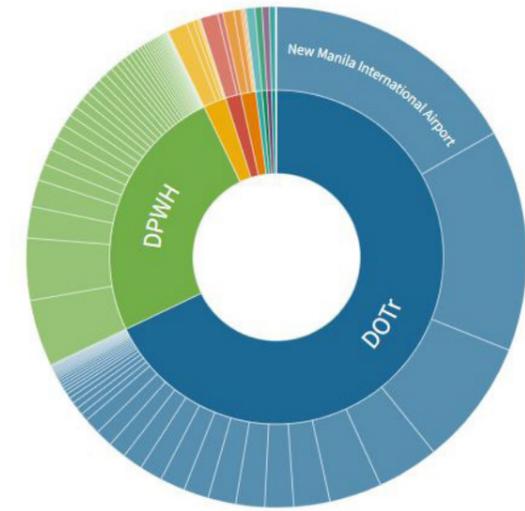
The contractor for the project was Polvika International Company, Inc.

More than 700 tons of cold rolled combi wall and sheet piles (ranging from 13 feet to 35 feet in length) for the project was designed and manufactured to meet the engineers and client's requirements.

All piles were manufactured in the USA.

Continuous Rise of the Construction Sector in the Philippines

Snapshot of the 100 NEDA-approved projects
(Amounts in P millions)



Source: National Economic and Development Authority (NEDA)

Build Build Build Program

The construction sector is one of the important industries that the government has been focusing on since 2016. The Philippines' construction industry is entering a period of strong growth, supported by government spending led by President Rodrigo Duterte's signature Build, Build, Build (BBB) infrastructure program.

President Rodrigo Duterte and his economic managers launched the P8.4-trillion infrastructure program in 2017 to reduce poverty, stimulate economic growth, and reduce congestion especially in Metro Manila (source: Rappler).

National Economic and Development Authority's (NEDA) latest writing regarding the revised line-up of "Build Build Build" projects was in February 2020. Like the initial pipeline, majority of the projects in the list are under Department of Transportation (DOTr) and the Department of Public Works and Highways (DPWH). The new list divides the projects into 5 categories: transport and mobility, water, urban development and renewal (including disaster resilience projects), information and communications technology, power.

Construction Sector Amidst the COVID-19 Pandemic

The construction sector is one of the many industries that experienced a set back in the Philippines. Some of the Build Build Build Project budget was used to fund the medical response due to the COVID-19 Pandemic. Amidst the economic recession being experienced by the Philippines and the world at large caused by the COVID-19 pandemic, infrastructure development through the "Build Build Build" (BBB) program of the Duterte administration is said to be one of the key drivers if not the main driver of the economic recovery of the country. (source: <https://taxreform.dof.gov.ph/>)

Several analysts expect the construction sector to bounce back as the government has allowed the resumption of public and private construction projects. They added that the government's Build, Build, Build program is important for the country's economic recovery. Data from the Philippine Statistics Authority (PSA) showed that construction is among the sectors likely to shed the greatest number of workers in Q1 2020. Meanwhile,

expect the construction sector to be the key beneficiary of the government's ramped up infrastructure spending post-COVID-19. (source: Colliers PH).

Benefits of the Build Build Build Program

Midway through President Duterte's term, his ambitious P8 trillion infrastructure plan has already built roads, bridges, classrooms, flood control facilities, among others that improved the lives of many. Because of Build, Build, Build, the construction sector experienced a 12.7 percent growth since 2016, while its number of workers has ballooned to 4.2 million this year from 3.5 million in April 2017, accounting for 51.9 percent of the industry segment's total employment. To date, 9,845 kilometers of various roads, 2,709 bridges, 71,803 classrooms and 4,536 flood mitigation structures have been completed. (source: <https://taxreform.dof.gov.ph/>).

ESC Steel Philippines Inc.

Construction contractors and suppliers also benefited greatly from the Build Build Build Program. There is a rise in the number of DTI applicants which show that there's great opportunity in the Philippines's growing construction sector.

ESC Steel Philippines, Inc. is one of the construction suppliers who benefited in the Build Build Build Program. ESC Steel Philippines, Inc. is a supplier of sheet piles, structural steel, foundation systems and marine systems.

Most of ESC's sheet pile projects fall under DPWH's flood control projects. ESC has supplied fenders, bollards, cathodic protection and pipe piles mostly in DOTr's port construction projects.

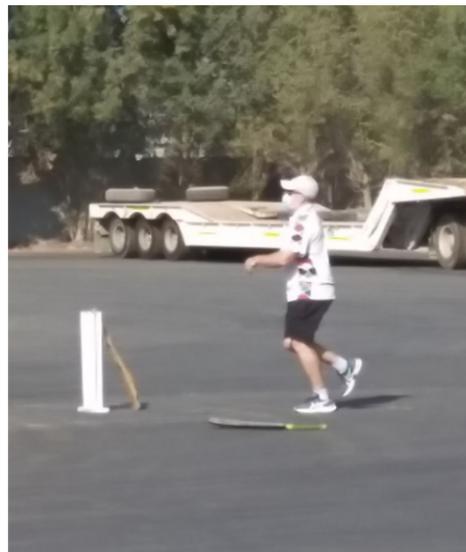


ESC Group (Middle East) Holds Annual Cricket Match Amidst Pandemic

The ESC Group Middle East bonded together over a cricket match last November 19, 2020 despite the COVID-19 pandemic situation. ESC Middle East is keen on promoting wellness in the workplace by holding regular events for the employees to get away from their desks and have fun together once in a while. However, this 2020 is a bit challenging due to the ongoing pandemic. ESC Middle East organized a cricket match to provide an opportunity for team bonding to maintain and build personal connections among employees and create a more friendly and harmonious working environment. All employees participated in the event and they were divided into two teams led by Kevin Ashdown, Managing Director, and Thomas Pivovarov, Operations Manager, Contracting. Throughout the event, COVID-19

control and preventive measures were observed such as wearing of face masks and social distancing. Both teams were competitive and eager to win the trophy but nevertheless, the atmosphere was full of jokes and laughter. The event allowed the employees to get to know each other better and enjoy the company of each other. After a number of hits and misses, the team of Thomas won the trophy and Joe Matthew Oomantoppil was awarded as the highest scoring batter as well as the most valuable player during the game. After the good match, packed lunch and refreshments were distributed among the employees instead of the usual barbeque party the group was accustomed to. This is to prevent the exposure and reduce the transmission risks of coronavirus. Regardless, everyone was all smiles

and went home tired but happy and refreshed. Indeed, cricket is a game that brings the ESC Group (Middle East) team together. Till the next match!



Team Spotlights North Carolina Team



ESC spread its wings in the USA, initially setting up a small office taking control of the administration/accounts and engineering. The tendering/ QS services will be focused on at the Houston office.

Bruce Colson will head up the USA and Americas business also from the new Cornelius office. Expect to see more great news and project information coming from this office as it expands its portfolio and staff count.



DAY IN THE LIFE OF *Malaysia team*

8:15 AM



EVERYONE ARRIVES



SENDING QUOTATIONS, CHASING PO, PREPARATION OF DRAWINGS, ENGINEERING DESIGN AND CALCULATIONS



COFFEE TIME

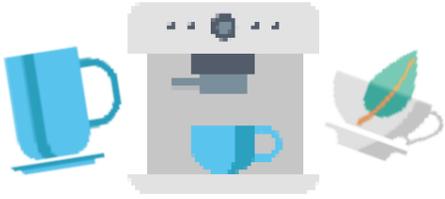
12:30 PM



WORKING LUNCH - DISCUSS ABOUT PROJECTS, PLANS, AND PROGRAMS



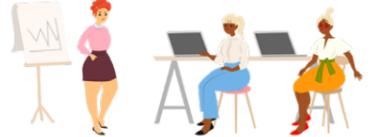
CHECK EMAIL / TO DO'S



SHORT BREAK



DAILY CLIENT MEETING



BACK TO WORK



TEA BREAK WHILE WORKING

6:00 PM

GOING HOME

EMPLOYEE PROFILE

Interview with **Jhot Beloncio, Sales Manager, Philippines**



Jhot Beloncio, Jhot as colleagues often call her, is one of the exceptional people behind the accomplishments of ESC Philippines. Jhot serves as the Senior Sales Manager for ESC Philippines. In this role, she leads and manages the Luzon sales team to achieve growth and hit sales targets by implementing strategic sales plans that will contribute to the expansion of the company's customer base and ensure its strong presence in the industry. Jhot is an admirable employee who always goes above and beyond what is expected of her. Driven by her unwavering commitment to her job, she works very hard, putting in long hours to excellently accomplish the tasks on hand. Her commendable work ethic is a product of her previous professional experience as Sales and Admin Manager for Aggregates Express & Devt Corp, and of the learnings from her previous manager at Glaxo Smithkline Phils who she considers as her professional life mentor.

Jhot has an indispensable passion for learning which makes her love her job even more as it offers a continuous learning process when dealing with

different product requirements and meeting different sets of clients on a daily basis. However, like any other jobs, she admits that it is not at all easy. There were setbacks that she encountered but what she thinks hinder her most from reaching her full potential is the challenge that comes with the technical demands of the industry which puts her at a disadvantage. Nevertheless, she believes that with further training, she can easily upskill in this aspect.

According to Jhot, despite the challenges of her job, ESC is a great place to work and an amazing place to gladly give her talents, time, and expertise. To belong in an organization that values people and having colleagues who are committed in hitting one common goal greatly motivates her at work. Within the company, she looks up to John Luis Yeates, the president of ESC Philippines, whom she described as a brilliant mind at such a young age.

Outside of work, Jhot likes to

read biographies of infamous and inspirational personalities. She is also a massive fan of Sidney Sheldon's crime and thriller novels and she has an ear for good music, Alternative and New Wave are on top of her favorite genres. Jhot is a basketball enthusiast. She enjoys playing volleyball and badminton.

More than anything, Jhot is a loving daughter to her mother whom she considers as her greatest inspiration in everything she puts her hands into.

Jhot is indeed the definition of a well rounded person who has proven herself in her field. No wonder that a perfect day for her is a very productive one, making sure everything is accomplished by the end of the day. Her productivity hack includes staying focused and making a list of everything that needs to get done.

Jhot lives by the famous phrase "Carpe diem" from the Roman poet Horace which means "seize the day".



ESC Employees

GET TO KNOW

Samuel Acevedo is a recent graduate from the University of Rhode Island, USA with a Bachelor of Science in Civil Engineering and a Minor in Mathematics. Samuel is a Colombian International and is fluent in Spanish and English and proficient in the German language. During his time at the University of Rhode Island, he partook in the International Engineering Program which granted him a Bachelor of Arts in German as a five-year program that allowed him to spend a year abroad in Germany studying and working as an intern in a geotechnical research company.

During his time in Germany, Samuel studied the effects of installation of pipe piles using a vibratory Vs. an impact hammer and tested models on the effect of lateral-load bearing capacity applied on the steel pipe piles.

In his free time, Samuel is a major Sports fan, including rugby which he still plays for a club in Charlotte, North Carolina. On weekends, Samuel likes going and trying out new breweries. Samuel's favorite pastime outside of sports is to travel to different cities, states, and countries and learn the area's Culture.



Samuel



Princess has been an engineer for over 5 years. She was involved in major oil and gas projects located in Canada, USA, Singapore, Philippines, and Qatar. She started her career in Chiyoda Philippines Corporation where she was assigned as a structural engineer for megastructures and foundations for almost 4 years. She worked for a major LNG Project in Fluor for a year where she designed steel piles and structures. Princess joined ESC recently as a Technical Engineer for marine furniture. She holds a bachelor's degree in Civil Engineering from Mapúa University – Manila. During her pastime, Princess loves playing with cats just cats.

Princess

EMPLOYEE STORIES



Khushboo Meshram is a Marketing Assistant in the ESC Group (Middle East) office. Her responsibility includes assisting the Marketing and Sales department. She is attending to inquiries, prepares quotations, and other marketing and general office related duties.

Before joining ESC, she worked in different companies performing HR, administration, and customer relations duties. As an employee, she is committed to doing her best in the things that she does, she is an achiever; she receives recognitions such as Employee of the Year, You Made Difference Award, Service Award, etc. these are evidence of why she loves Steve Job's quote "The only way to do great work is to love what you do."

She is a graduate of Bachelor of Business Administration in Swami Vivekanand Technical University, India. Later, achieved her MBA in HR and Marketing sponsored by her previous employer.

Outside of work, Khushboo enjoys handcrafts making creative things and recycling old stuff. She plays cricket, badminton, and loves to work out in her free time.

Khushboo

What are your realizations during the pandemic?



LEI XIN, ESC CHINA
Cherish the present, seize the future.



JESSICA XU, ESC CHINA



KIRAN PUJARI, ESC INDIA
The greatest lesson I have learned in COVID 19 - It's not what we have in life but who we have in life that matters the most.



WONG KAY HON, ESC MIDDLE EAST
I will say may be is the time to slow down. think and plan for the next year and future.

In searching for something to share at this time, COVID-19, I came across a Positive Mindset. Air pollution is at an all-time low. Family time is at an all-time high. People are paying attention to their health. Children are finally washing their hands. Parents are participating more in the education of their children. Teachers are appreciated more than ever. Enjoy the week ahead.

EMPLOYEE GALLERY

ESC



IoT Internet of Things

25,855 Users
36,161 Page Views
909 Days Old



ESCGLOBALGROUP.COM

Download the App now:



Check out our Trench Shield Assembly and Installation Video

Scan the QR code to watch!



Level up in 2021!

Upgrade your skills with online trainings and endless opportunities available online. Study at your own time! Subscribe to their newsletters to grab discounted or free trainings with certificates! Just watch out!



ESG

THANKFUL
Chan, Malaysia

CHALLENGING
Jjith, UAE
Nawas, UAE

CHANGE
Lili Xu, China

AWESOME

FRAGILE
Grace, UAE

SURVIVAL
Laura, US

EYE-OPENER
Kristina, Philippines

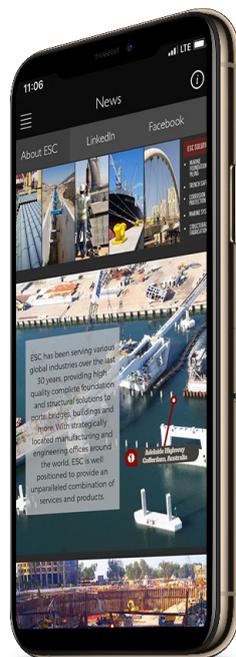
Describe 2020 in One Word

2021 Important Reminders

1. Make hygiene a priority
2. Be more mindful of the environment
3. Eat more healthy food
4. Find time to Exercise
5. Learn to Say No
6. Stop comparing yourself to others
7. Learn New Skills
8. Be kind to Yourself
9. Cook more
10. Smile more

Many thanks to all contributors, especially to Bruce Colson for the great job to help launch the issue.

Email anything you would like to contribute, or suggestions and comments to sherryl@escpile.com for features on the next issue. Thank you.



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